

Community Grants Guidelines & Criteria

Global Impact through Community Grants

At Conexus MedStaff our mission is to make the world a healthier place for future generations. To deliver positive impacts across our three focus areas, Health, Education and Communities we partner with non-profits, healthcare institutions, educators and community organizations.

Through our Community Grants program stream we invest in our Conexus Communities by supporting causes important to our employees, partnering on local and global outreach programs and giving back to the home countries of the healthcare professionals we serve. Our Global Impact strategic objectives are to:

- Improve global health and wellbeing.
- Provide access to knowledge and education.
- Make positive global impacts in Conexus Communities.

We have set our Community Grants funding limit at \$500 to maximize the number of communities and charitable organizations we can support worldwide. This approach allows us to distribute funding more broadly, empower grassroots initiatives and ensure that meaningful help reaches places where even a small grant can make a significant difference. Larger scale support is available through our invitation-only Global Impact Partnership Grants, which are designed for strategic, long-term partnerships.

What we fund

Community grants can be applied for by charities/non-government organizations (NGOs) addressing any of our priority areas through their programs of work:

- Health and Wellbeing
 - Access to healthcare
 - Mental health support
 - Strengthening the global healthcare workforce
 - Medical equipment & vaccinations
 - Investing in innovative solutions to global health emergencies
- Knowledge and Education
 - Removing barriers and making education accessible for all
 - Advancing knowledge and skills
 - Healthcare career pathways support
 - Scholarships and mentoring programs
 - Healthcare professional development

- Conexus Communities
 - Giving back to communities
 - Supporting the environment
 - Improving cultural awareness
 - Bridging cultural divides
 - Creating local economic opportunities

We are happy to support any of the following needs with Community Grant funding:

- Core costs (running costs/ administration costs)
- Program costs (training materials, workshops, events, outreach)
- Staff costs
- Capital costs (construction, renovations, medical or educational equipment)
- Volunteer costs
- Monitoring, Evaluation & Learning Costs

Prioritizing applications

When evaluating applications during each grant round, Conexus MedStaff will prioritize organizations meeting the following criteria, in the following order:

1. If a Conexus employee has completed an accompanying nomination form for the organization
2. Programs or activities are based in countries that represent our employee base or Conexus has operations
3. The mission of the partner organization is closely linked to one of our strategic objectives
4. Programs or activities that welcome volunteering from Conexus groups

Exclusions

Conexus MedStaff does not support:

- International non-governmental organizations (NGO's) that are not registered charitable organizations within their country of operation.
- U.S. organizations without 501(c)(3), non-profit or 509(a) status, public charity
- Religious organizations for purely religious purposes (religious organizations which conduct charitable programs of work irrespective of beneficiaries' religion may be considered)
- Individuals
- Political causes, campaigns or candidates

How much applicants can apply for

Charities/NGOs can apply for any amount up to \$500USD to support their work.

Can organizations reapply

Yes, organizations are welcome to reapply once per year, regardless of whether their previous application was successful or unsuccessful.

When to apply

There will be two Community Grants rounds in 2026. The application closing date for the first round of Community Grants is Friday 27th March 2026 and the second will be Friday 4th September. All applicants will be contacted and updated on the result of their application.



Successful candidates

If your organization is successful, you will be notified by email and funds will be released. Once funds have been spent, organizations complete a post-grant evaluation report describing activities, achievements and outcomes from the grant.

How to apply

Click [here](#) to apply for a Community Grant. Please note, only representatives of the charity/NGO should complete this step. If you are a Conexus employee who wishes to nominate a charity, please click [here](#).